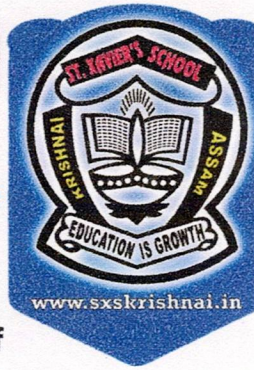


# ST. XAVIERS SCHOOL, KRISHNAI

(CBSE AFFILIATED RESIDENTIAL SCHOOL)  
CBSE Affiliation No- 230072 (New Delhi), School No. 35158



## Sexual Harassment of Women at Workplace Committee of ST. XAVIER'S SCHOOL, KRISHNAI

According to the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013, the following member of our School constitute the Internal Complaint Committee (ICC) to address any complaint of Sexual Harassment of Women in our School.

Sl. No.	Name	Gender	Designation	Position	Signature
1	Rina Begum	Female	PRT	Presiding Officer	
2	Susmita Boro	Female	PGT	Presiding Officer	
3	Isa Basumatary	Female	TGT	Presiding Officer	
4	Homendra Singh Yambem	Male	Principal	Member	
5	Faiza Begum	Female	Special Educator	Member	
6	Anupama Nath	Female	TGT	Member	
7	Neha Rai	Female	PRT	Member	
8	Pompi Nath	Female	Receptionist	Member	
9	Nabanita Roy	Female	Security	Member	
10	Sultana Begum	Female	Care Taker	Member	

The key features of the Sexual Harassment of Women at workplace Act, 2013, pertaining to our schools are as follows:

1. **Internal Complaints Committee (ICC):** We are obligated to form an ICC to deal with complaints of sexual harassment. This committee consists of a presiding officer at every level of our school, who are a women, who have knowledge about issues related to sexual harassment.
2. **Complaint Mechanism:** Through this Act, it mandates the establishment of a complaint mechanism in our schools to enable victims of sexual harassment to report incidents. This mechanism is prominently displayed and made known to all employees and students.
3. **Complaint Redressal Process:** This Act outlines a detailed procedure for filling and addressing complaints. It includes provisions for the inquiry process, ensuring confidentiality, and taking appropriate action against the accused.
4. **Awareness and Training:** We organize awareness programs and workshop twice a year to educate employees and students about sexual harassment and their rights under the Act.

Principal  
St. Xavier's School  
Krishnai

Manager

ST. XAVIER'S SCHOOL  
KRISHNAI, GOALPARA



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